Our Values of Inclusion and Equity

People throughout Wisconsin suffer the impacts of unsafe drinking water, climate change, and other threats to clean air, clean water, public lands, and healthy, safe communities. Wisconsin Conservation Voters is deepening our commitment to focus on, listen to, and take our lead from the groups and individuals who are directly experiencing adverse environmental impacts.

We recognize that, because of racism and socio-economic inequality, often those most impacted by environmental injustice are people of color and people with low incomes in both rural and urban areas who have historically been excluded from the political and policy-making process. We also recognize that the impacts of environmental degradation affect people across the political spectrum, and that young people are the future leaders of the movement to create a cleaner, healthier, more just world.

We are committed to finding solutions to these problems by working with community members and those who lead local campaigns to ensure that the environmental, social, economic, health, and community benefits of those solutions are enjoyed by everyone.

To that end, Wisconsin Conservation Voters has developed priorities to strengthen our organization and lead by example within Wisconsin’s conservation movement. We will:

- Listen and learn to better understand and follow the lead of communities most impacted by environmental problems;
- Expand our membership, board, staff, and partnerships to ensure that we reflect the diversity of Wisconsin’s communities, particularly those that have disproportionately borne the brunt of environmental injustice;
- Actively develop and maintain an inclusive organization that prioritizes racial, political, socio-economic, and age diversity
- Work collaboratively with a diverse array of partner organizations; and,
- Encourage and value differing opinions and voices at every level of organizational decision making.