



Job Announcement: Native Vote Regional Tribal Organizer April 2023

Join Wisconsin Native Vote to make a difference in your community! Wisconsin Native Vote has been an integral part of increasing voter participation in tribal communities across the state, partnering with tribal leaders, artists, community leaders, and others to educate and engage voters. Wisconsin Conservation Voices is looking for an energetic and outgoing organizer to join our Native Vote team to work primarily with tribal communities. This position will focus on nonpartisan voter registration, education, and engagement, maintaining partnerships with tribal leaders and community groups, identifying creative ways to engage potential voters, and building and managing a team of volunteers.

Who We Are

Wisconsin Native Vote is a program of Wisconsin Conservation Voices and has helped significantly increase voter turnout in tribal communities across the state since 2011. [Wisconsin Conservation Voices](#) brings people together to protect the Wisconsin we love, working to improve public health, protect natural resources, and promote a robust democracy. Wisconsin Native Vote registers, educates, and engages voters in tribal communities and works to end practices that disenfranchise voters. [Learn more about Wisconsin Native Vote here.](#)

What You'll Do

As a Native Vote Regional Tribal Organizer, you'll work closely with our Native Vote team and tribal leaders to engage Native voters in the democratic process, to develop a team of volunteers and activists, and to build the voice of Indigenous people in Wisconsin. You will be responsible for the following:

- Building relationships with 3-5 tribal nations with the emphasis on voter education and voter registration.
- Recruiting and training volunteers to phone bank and canvass with a focus on voter registration and education.
- Attending or hosting events with tribal members and other Native organizations with a focus on voter education and voter registration.

- Developing and delivering presentations focused on voter registration and voter education for high schools, college classrooms, and other organizations.
- Working with Native artists, influencers, and leaders to generate support for voting.
- Developing and implementing creative ways to engage tribal members in voting.
- Working closely with the Native Vote Team and reporting weekly to the Native Vote Manager.
- Developing and managing strategic plans for tribal engagement.
- Tracking data and reporting progress of goals in our database (EveryAction).
- Working with tribal governments and leaders.
- Other duties as assigned.

Who You Are

To succeed in this job, you:

- Are a connector and a people person. You are genuinely interested in fostering relationships and understanding people's interests and stories.
- Have excellent interpersonal skills and work well in a team.
- You value learning, are curious, and like to seek out new ideas and opportunities for personal growth and improvement.
- Are passionate about ensuring every eligible voter has the opportunity to vote in an easy, safe way.

What You Should Know

Work Experience: At least one year of experience in community organizing or related experience such as volunteerism, extra-curricular campus involvement, or community service activities is preferred.

Skills: Demonstrated experience and success with community engagement; an understanding of tribal communities; the ability to lead and engage a team of volunteers; understanding of, or ability to learn quickly about, voting procedures; comfortable operating in the virtual world (video conference, Facebook live, etc); comfortable with or able to learn databases and tracking systems.

We know there are great candidates who may not check all of these boxes, and we also know you might bring important skills that we haven't considered. If that applies to you, don't hesitate to apply and tell us about yourself.

Conditions: This position can be located anywhere in Wisconsin and requires travel throughout the state. Reliable transportation and a valid driver's license are

required. You must be able to maintain a flexible schedule (some evenings and weekend hours are required). You must be able to do routine office duties such as typing or using a phone, table at events, and go door to door canvassing.

Salary and benefits: Salary range is \$45,000-\$48,000. We provide health and dental coverage, 401k plan with match, FSA plan, life insurance, and phone stipend. We offer generous paid time off, a sabbatical program, flexibility in working hours, mileage reimbursement for work travel, ability to work from home, and professional development opportunities.

Reports to: Native Vote Manager

Please note that since employees are paid through our 501(c)(4) nonprofit sister organization, employees are not eligible to participate in the Federal Public Service Loan Forgiveness Program.

Our commitment to racial justice and equity: We recognize that historic and current systems and decisions – including within the conservation community – have created injustice. Through our work we confront these injustices and fight for an equitable balance of power. We hold ourselves accountable to being inclusive and equitable in our own actions and within our organization. We encourage people from Native communities and underrepresented backgrounds to apply. Read more about our commitment in our [Guiding Principles](#).

To Apply

Email your resume, cover letter, and three references by May 12 to apply@conservationvoices.org, with "Native Vote Regional Tribal Organizer" in the subject line. This position has a flexible start date in June 2023.